



Global
LANDCARE

Statement of Purpose and Rules for

Global Landcare Incorporated

Adopted 23rd October 2020

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PART 1 - PRELIMINARY

1. Name

The name of the incorporated association is Global Landcare Incorporated. More commonly known as Global Landcare or GL.

2. Purposes

Statement of Purpose

To encourage globally, adoption of the Landcare approach to the management of the natural environment and enhancement of livelihoods, by supporting community owned and led approaches to the protection and sustainable management of land, water and biodiversity resources.

Global Landcare is a not for profit community group/organisation which supports the values and practices of Landcare across the globe.

By empowering communities, Landcare promotes the transfer of skills and knowledge, better use of natural resources, and collaborative involvement in land and water management and restoration. Landcare is an effective enabler in the global campaign to improve food security, mitigate the impacts of climate change and increase biodiversity. It also helps afflicted communities to recover after disasters.

3. Financial year

The financial year of Global Landcare is each period of 12 months ending on 30th June.

4. Definitions

In these Rules:

absolute majority, of the Board, means a majority of the Board members currently holding office and entitled to vote at the time (as distinct from a majority of Board members present at a Board meeting);

associate member means a member referred to in Rule 14(1);

Chair, duly elected person in the executive role of the Board under Rules 44 and 52;

Chairperson, of a general meeting, Board meeting or standing committee, means the person chairing the meeting as required under Rule 46;

Board means the Board having management of the business of Global Landcare;

Board meeting means a meeting of the Board held in accordance with these Rules;

Board member means a member of the Board elected or appointed under Division 3 of Part 5;

disciplinary appeal meeting means a meeting of the members of Global Landcare convened under Rule 23(3);

disciplinary meeting means a meeting of the Board convened for the purposes of Rule 22;

disciplinary subcommittee means the subcommittee appointed under Rule 20;

financial year means the 12-month period specified in Rule 3;

general meeting means a general meeting of the members of Global Landcare convened in accordance with Part 4 and includes an annual general meeting, a special general meeting and a disciplinary appeal meeting;

member means a member of Global Landcare;

member entitled to vote means a member who under Rule 13(2) is entitled to vote at a general meeting;

special resolution means a resolution that requires not less than three-quarters of the members voting at a general meeting, whether in person or by proxy, to vote in favour of the resolution;

the Act means the **Associations Incorporation Reform Act 2012** and includes any regulations made under that Act;

the Registrar means the Registrar of Incorporated Associations.

PART 2 - POWERS OF GLOBAL LANDCARE

5. Purpose and Role of Global Landcare

- (1) Subject to the Act, Global Landcare has power to do all things incidental or conducive to achieve its purposes.
- (2) Without limiting sub Rule (1), Global Landcare may:
 - (a) acquire, hold and dispose of real or personal property;
 - (b) open and operate accounts with financial institutions;
 - (c) invest its money in any security in which trust monies may lawfully be invested;
 - (d) raise and borrow money on any terms and in any manner as it thinks fit;
 - (e) secure the repayment of money raised or borrowed, or the payment of a debt or liability;
 - (f) appoint agents to transact business on its behalf;
 - (g) enter into any other contract it considers necessary or desirable.
- (3) Global Landcare may only exercise its powers and use its income and assets (including any surplus) for its purposes.

6. Not for profit organisation

- (1) Global Landcare must not distribute any surplus, income or assets directly or indirectly to its members.
- (2) Sub Rule (1) does not prevent Global Landcare from paying a member:
 - (a) reimbursement for expenses properly incurred by the member; or
 - (b) for goods or services provided by the memberif this is done in good faith on terms no more favourable than if the member was not a member.

(3) Establishment of Public Fund

- (a) Global Landcare must establish and maintain a public fund to be called The ALI Fund for the specific purpose of supporting the environmental objects/purposes of Global Landcare.
- (b) The objective of The ALI Fund is to support Global Landcare's environmental purposes.
- (c) Members of the public are invited to make gifts of money or property to The ALI Fund for the environmental purposes of Global Landcare
- (d) Money from interest on donations, income derived from donated property, and money from the realisation of such property is to be deposited into The ALI Fund.
- (e) A separate bank account is to be opened to deposit money donated to The ALI Fund, including interest accruing thereon and gifts to it, and kept separate from other funds of Global Landcare.
- (f) Receipts are to be issued in the name of The ALI Fund and proper accounting records are to be kept and used for The ALI Fund
- (g) The ALI Fund will operate on a not-for-profit basis
- (h) A Committee of Management of no fewer than three persons will administer The ALI Fund.
- (i) The Committee will be appointed by Global Landcare. A majority of the members of the Committee are required to have a degree of responsibility to the wider community of Australia as defined in Taxation Ruling TR 95/27 Income Tax: public funds.
- (j) Global Landcare must inform the Department responsible for the environment as soon as possible if: it changes its name or the name of its public fund; there is any change to the membership of the management Committee of the public fund; or there has been any departure from the model Rules for public funds located in the Guidelines to the Register of Environmental Organisations.
- (k) The ALI Fund is to receive all gifts of money or property for the purpose in Rule 6(j) and any money received because of such gifts must be credited to The ALI Fund.
- (l) The ALI Fund must not receive any other money or property into The ALI Fund, and it must comply with subdivision 30-E of the Income Tax Assessment Act 1997.

PART 3 - MEMBERS, DISCIPLINARY PROCEDURES AND GRIEVANCES

Division 1 - Membership

7. Minimum number of members

Global Landcare must have at least 5 members.

8. Who is eligible to be a member

Any person who supports the purposes of Global Landcare is eligible for membership.

9. Application for membership

- (1) To apply to become a member of Global Landcare, a person must submit a written application to a Board member stating that the person:
 - (a) wishes to become a member of Global Landcare; and
 - (b) supports the purposes of Global Landcare; and
 - (c) agrees to comply with these Rules.
- (2) The application:
 - (a) must be verified and submitted by the method approved by the Board; and
 - (b) may be accompanied by the joining fee (if applicable).

10. Consideration of application

- (1) As soon as practicable after an application for membership is received, the Board must decide by resolution whether to accept or reject the application.
- (2) The Board must notify the applicant in writing of its decision as soon as practicable after the decision is made.
- (3) If the Board rejects the application, it must return any money accompanying the application to the applicant.
- (4) No reason need be given for the rejection of an application.

11. New membership

- (1) If an application for membership is approved by the Board:
 - (a) the resolution to accept the membership must be recorded in the minutes of the Board meeting; and
 - (b) the Secretary must, as soon as practicable, enter the name and address of the new member, and the date of becoming a member, in the register of members.
- (2) A person who becomes a member of Global Landcare and, subject to Rule 13(2), is entitled to exercise his or her rights of membership from the date, whichever is the later, on which:
 - (a) the Board approves the person's membership; or
 - (b) the person pays the joining fee.

12. Annual subscription and fee on joining

- (1) At each annual general meeting, the Board must recommend to the members for determination:
 - (a) the amount of the annual subscription (if any) for the following financial year; and

- (b) the date for payment of the annual subscription.
- (2) The Board may determine that a lower annual subscription is payable by associate members.
- (3) The Board may determine that any new member who joins after the start of a financial year must, for that financial year, pay a fee equal to:
 - (a) the full annual subscription; or
 - (b) a pro rata annual subscription based on the remaining part of the financial year; or
 - (c) a fixed amount determined from time to time by the Board.
- (4) The rights of a member (including the right to vote) who has not paid the annual subscription by the due date are suspended until the subscription is paid.

13. General rights of members

- (1) A member of Global Landcare who is entitled to vote has the right:
 - (a) to receive notice of general meetings and of proposed special resolutions in the manner and time prescribed by these Rules; and
 - (b) to submit items of business for consideration at a general meeting; and
 - (c) to attend and be heard at general meetings; and
 - (d) to vote at a general meeting; and
 - (e) to have access to the minutes of general meetings and other documents of Global Landcare as provided under Rule 75; and
 - (f) to inspect the register of members.
- (2) A member is entitled to vote if:
 - (a) the member is a member other than an associate member; and
 - (b) more than 10 business days have passed since he or she became a member of Global Landcare; and
 - (c) the member's membership rights are not suspended for any reason.

14. Associate members

- (1) Associate members of Global Landcare include:
 - (a) any members under the age of 15 years; and
 - (b) any other category of member as determined by special resolution at a general meeting.
- (2) An associate member must not vote but may have other rights as determined by the Board or by resolution at a general meeting.

15. Rights not transferable

The rights of a member are not transferable and end when membership ceases.

16. Ceasing membership

- (1) The membership of a person ceases on resignation, expulsion or death.
- (2) If a person ceases to be a member of Global Landcare, the Secretary must, as soon as practicable, enter the date the person ceased to be a member in the register of members.

17. Resigning as a member

- (1) A member may resign by notice in writing given to the Board.
- (2) A member is taken to have resigned if:
 - (a) the member's annual subscription is more than 12 months in arrears; or
 - (b) where no annual subscription is payable:
 - (i) the Secretary has made a written request to the member to confirm that he or she wishes to remain a member; and
 - (ii) the member has not, within 3 months after receiving that request, confirmed in writing that he or she wishes to remain a member.

18. Register of members

- (1) The Secretary must keep and maintain a register of members that includes:
 - (a) for each current member:
 - (i) the member's name;
 - (ii) the address for notice last given by the member;
 - (iii) the date of becoming a member;
 - (iv) if the member is an associate member, a note to that effect;
 - (v) any other information determined by the Board; and
 - (b) for each former member, the date of ceasing to be a member.
- (2) Any member may, at a reasonable time and free of charge, inspect the register of members.

Division 2 - Disciplinary action

19. Grounds for taking disciplinary action

Global Landcare may take disciplinary action against a member in accordance with this Division if it is determined that the member:

- (a) has failed to comply with these Rules; or
- (b) refuses to support the purposes of Global Landcare; or
- (c) has engaged in conduct prejudicial to Global Landcare.

20. Disciplinary subcommittee

- (1) If the Board is satisfied that there are sufficient grounds for taking disciplinary action against a member, the Board must appoint a disciplinary subcommittee to hear the matter and determine what action, if any, to take against the member.
- (2) The members of the disciplinary subcommittee:
 - (a) may be Board members, members of Global Landcare or anyone else; but
 - (b) must not be biased against, or in favour of, the member concerned.

21. Notice to member

- (1) Before disciplinary action is taken against a member, the Secretary must give written notice to the member:
 - (a) stating that the Board proposes to take disciplinary action against the member; and
 - (b) stating the grounds for the proposed disciplinary action; and

- (c) specifying the date, place and time of the meeting at which the disciplinary subcommittee intends to consider the disciplinary action (the *disciplinary meeting*); and
 - (d) advising the member that he or she may do one or both of the following:
 - (i) attend the disciplinary meeting and address the disciplinary subcommittee at that meeting;
 - (ii) give a written statement to the disciplinary subcommittee at any time before the disciplinary meeting; and
 - (e) setting out the member's appeal rights under Rule 23.
- (2) The notice must be given no earlier than 28 days, and no later than 14 days, before the disciplinary meeting is held.

22. Decision of subcommittee

- (1) At the disciplinary meeting, the disciplinary subcommittee must:
- (a) give the member an opportunity to be heard; and
 - (b) consider any written statement submitted by the member.
- (2) After complying with sub Rule (1), the disciplinary subcommittee may:
- (a) take no further action against the member; or
 - (b) subject to sub Rule (3):
 - (i) reprimand the member; or
 - (ii) suspend the membership rights of the member for a specified period; or
 - (iii) expel the member from Global Landcare.
- (3) The disciplinary subcommittee may not fine the member.
- (4) The suspension of membership rights or the expulsion of a member by the disciplinary subcommittee under this Rule takes effect immediately after the vote is passed.

23. Appeal rights

- (1) A person whose membership rights have been suspended or who has been expelled from Global Landcare under Rule 22 may give notice to the effect that he or she wishes to appeal against the suspension or expulsion.
- (2) The notice must be in writing and given:
- (a) to the disciplinary subcommittee immediately after the vote to suspend or expel the person is taken; or
 - (b) to the Secretary not later than 48 hours after the vote.
- (3) If a person has given notice under sub Rule (2), a disciplinary appeal meeting must be convened by the Board as soon as practicable, but in any event not later than 21 days, after the notice is received.
- (4) Notice of the disciplinary appeal meeting must be given to each member of Global Landcare who is entitled to vote as soon as practicable and must:
- (a) specify the date, time and place of the meeting; and
 - (b) state:
 - (i) the name of the person against whom the disciplinary action has been taken; and

- (ii) the grounds for taking that action; and
- (iii) that at the disciplinary appeal meeting the members present must vote on whether the decision to suspend or expel the person should be upheld or revoked.

24. Conduct of disciplinary appeal meeting

- (1) At a disciplinary appeal meeting:
 - (a) no business other than the question of the appeal may be conducted; and
 - (b) the Board must state the grounds for suspending or expelling the member and the reasons for taking that action; and
 - (c) the person whose membership has been suspended or who has been expelled must be given an opportunity to be heard.
- (2) After complying with sub Rule (1), the members present and entitled to vote at the meeting must vote by secret ballot on the question of whether the decision to suspend or expel the person should be upheld or revoked.
- (3) A member may not vote by proxy at the meeting.
- (4) The decision is upheld if not less than three quarters of the members voting at the meeting vote in favour of the decision.

Division 3 - Grievance procedure

25. Application

- (1) The grievance procedure set out in this Division applies to disputes under these Rules between:
 - (a) a member and another member;
 - (b) a member and the Board;
 - (c) a member and Global Landcare.
- (2) A member must not initiate a grievance procedure in relation to a matter that is the subject of a disciplinary procedure until the disciplinary procedure has been completed.

26. Parties must attempt to resolve the dispute

The parties to a dispute must attempt to resolve the dispute between themselves within 14 days of the dispute coming to the attention of each party.

27. Appointment of mediator

- (1) If the parties to a dispute are unable to resolve the dispute between themselves within the time required by Rule 26, the parties must within 10 days:
 - (a) notify the Board of the dispute; and
 - (b) agree to or request the appointment of a mediator; and
 - (c) attempt in good faith to settle the dispute by mediation.
- (2) The mediator must be:
 - (a) a person chosen by agreement between the parties; or
 - (b) in the absence of agreement:

- (i) if the dispute is between a member and another member - a person appointed by the Board; or
 - (ii) if the dispute is between a member and the Board or Global Landcare - a person appointed or employed by the Dispute Settlement Centre of Victoria.
- (3) A mediator appointed by the Board may be a member or former member of Global Landcare, but in any case, must not be a person who:
- (a) has a personal interest in the dispute; or
 - (b) is biased in favour of or against any party.

28. Mediation process

- (1) The mediator to the dispute, in conducting the mediation, must:
- (a) give each party every opportunity to be heard; and
 - (b) allow due consideration by all parties of any written statement submitted by any party; and
 - (c) ensure that natural justice is accorded to the parties throughout the mediation process.
- (2) The mediator must not determine the dispute.

29. Failure to resolve dispute by mediation

If the mediation process does not resolve the dispute, the parties may seek to resolve the dispute in accordance with the Act or otherwise at law.

PART 4 - GENERAL MEETINGS OF GLOBAL LANDCARE

30. Annual general meetings

- (1) The Board must convene an annual general meeting of Global Landcare to be held within 5 months after the end of each financial year.
- (2) The Board may determine the date, time and place of the annual general meeting.
- (3) The ordinary business of the annual general meeting is as follows:
 - (a) to confirm the minutes of the previous annual general meeting and of any special general meeting held since then;
 - (b) to receive and consider:
 - (i) the annual report of the Board on the activities of Global Landcare during the preceding financial year; and
 - (ii) the financial statements of Global Landcare for the preceding financial year submitted by the Board in accordance with Part 7 of the Act;
 - (c) to elect the members of the Board;
 - (d) to confirm or vary the amounts (if any) of the annual subscription and joining fee.
- (4) The annual general meeting may also conduct any other business of which notice has been given in accordance with these Rules.

31. Special general meetings

- (1) Any general meeting of Global Landcare other than an annual general meeting or a disciplinary appeal meeting, is a special general meeting.
- (2) The Board may convene a special general meeting whenever it thinks fit.
- (3) No business other than that set out in the notice under Rule 33 may be conducted at the meeting.

32. Special general meeting held at request of members

- (1) The Board must convene a special general meeting if a request to do so is made in accordance with sub Rule (2) by at least 10% of the total number of members.
- (2) A request for a special general meeting must:
 - (a) be in writing; and
 - (b) state the business to be considered at the meeting and any resolutions to be proposed; and
 - (c) include the names and signatures of the members requesting the meeting; and
 - (d) be given to the Secretary.
- (3) If the Board does not convene a special general meeting within one month after the date on which the request is made, the members making the request (or any of them) may convene the special general meeting.
- (4) A special general meeting convened by members under sub Rule (3):
 - (a) must be held within 3 months after the date on which the original request was made; and
 - (b) may only consider the business stated in that request.

- (5) Global Landcare must reimburse all reasonable expenses incurred by the members convening a special general meeting under sub Rule (3).

33. Notice of general meetings

- (1) The Secretary (or, in the case of a special general meeting convened under Rule 32(3), the members convening the meeting) must give to each member of Global Landcare:
- (a) at least 21 days' notice of a general meeting if a special resolution is to be proposed at the meeting; or
 - (b) at least 14 days' notice of a general meeting in any other case.
- (2) The notice must:
- (a) specify the date, time and place of the meeting; and
 - (b) indicate the general nature of each item of business to be considered at the meeting; and
 - (c) if a special resolution is to be proposed:
 - (i) state in full the proposed resolution; and
 - (ii) state the intention to propose the resolution as a special resolution; and
 - (d) comply with Rule 34(5).
- (3) This Rule does not apply to a disciplinary appeal meeting.

34. Proxies

- (1) A member may not appoint another member as his or her proxy to vote and speak on his or her behalf at a general meeting or any other special or disciplinary appeal meeting.

35. Use of technology

- (1) A member not physically present at a general meeting may be permitted to participate in the meeting by the use of technology that allows that member and the members present at the meeting to clearly and simultaneously communicate with each other.
- (2) For the purposes of this Part, a member participating in a general meeting as permitted under sub Rule (1) is taken to be present at the meeting and, if the member votes at the meeting, is taken to have voted in person.

36. Quorum at general meetings

- (1) No business may be conducted at a general meeting unless a quorum of members is present.
- (2) The quorum for a general meeting is the presence (physically, by proxy or as allowed under Rule 35) of 5% of the members entitled to vote.
- (3) If a quorum is not present within 30 minutes after the notified commencement time of a general meeting:
- (a) in the case of a meeting convened by, or at the request of, members under Rule 32 - the meeting must be dissolved;

Note

If a meeting convened by, or at the request of, members is dissolved under this sub Rule, the business that was to have been considered at the meeting is taken to have been dealt with. If members wish to have the business reconsidered at another special meeting, the members must make a new request under Rule 32.

- (b) in any other case:

- (i) the meeting must be adjourned to a date not more than 21 days after the adjournment; and
 - (ii) notice of the date, time and place to which the meeting is adjourned must be given at the meeting and confirmed by written notice given to all members as soon as practicable after the meeting.
- (4) If a quorum is not present within 30 minutes after the time to which a general meeting has been adjourned under sub Rule (3)(b), the members present at the meeting (if not fewer than 3) may proceed with the business of the meeting as if a quorum were present.

37. Adjournment of general meeting

- (1) The Chairperson of a general meeting at which a quorum is present may, with the consent of a majority of members present at the meeting, adjourn the meeting to another time at the same place or at another place.
- (2) Without limiting sub Rule (1), a meeting may be adjourned:
- (a) if there is insufficient time to deal with the business at hand; or
 - (b) to give the members more time to consider an item of business.

Example

The members may wish to have more time to examine the financial statements submitted by the Board at an annual general meeting.

- (3) No business may be conducted on the resumption of an adjourned meeting other than the business that remained unfinished when the meeting was adjourned.
- (4) Notice of the adjournment of a meeting under this Rule is not required unless the meeting is adjourned for 14 days or more, in which case notice of the meeting must be given in accordance with Rule 33.

38. Voting at general meeting

- (1) On any question arising at a general meeting:
- (a) subject to sub Rule (3), each member who is entitled to vote has one vote; and
 - (b) members must vote personally; and
 - (c) except in the case of a special resolution, the question must be decided on a majority of votes of members present at meeting
- (2) If votes are divided equally on a question, the Chairperson of the meeting has a second or casting vote.
- (3) If the question is whether or not to confirm the minutes of a previous meeting, only members who were present at that meeting may vote.
- (4) This Rule does not apply to a vote at a disciplinary appeal meeting conducted under Rule 24.

39. Special resolutions

A special resolution is passed if not less than three quarters of the members voting at a general meeting (whether in person or by proxy) vote in favour of the resolution.

Note

In addition to certain matters specified in the Act, a special resolution is required:

- (a) to remove a Board member from office;

- (b) to alter these Rules, including changing the name or any of the purposes of Global Landcare.

40. Determining whether resolution carried

- (1) Subject to subsection (2), the Chairperson of a general meeting may, on the basis of a show of hands, declare that a resolution has been:
 - (a) carried; or
 - (b) carried unanimously; or
 - (c) carried by a particular majority; or
 - (d) lost -and an entry to that effect in the minutes of the meeting is conclusive proof of that fact.
- (2) If a poll (where votes are cast in writing) is demanded by three or more members on any question:
 - (a) the poll must be taken at the meeting in the manner determined by the Chairperson of the meeting; and
 - (b) the Chairperson must declare the result of the resolution on the basis of the poll.
- (3) A poll demanded on the election of the Chairperson or on a question of an adjournment must be taken immediately.
- (4) A poll demanded on any other question must be taken before the close of the meeting at a time determined by the Chairperson.

41. Minutes of general meeting

- (1) The Board must ensure that minutes are taken and kept of each general meeting.
- (2) The minutes must record the business considered at the meeting, any resolution on which a vote is taken and the result of the vote.
- (3) In addition, the minutes of each annual general meeting must include:
 - (a) the names of the members attending the meeting; and
 - (b) proxy forms given to the Chairperson of the meeting under Rule 34(6); and
 - (c) the financial statements submitted to the members in accordance with Rule 30(4)(b)(ii); and
 - (d) the certificate signed by two Board members certifying that the financial statements give a true and fair view of the financial position and performance of Global Landcare; and
 - (e) any audited accounts and auditor's report or report of a review accompanying the financial statements that are required under the Act.

PART 5 - BOARD

Division 1 - Powers of Board

42. Role and powers

- (1) The business of Global Landcare must be managed by or under the direction of a Board.
- (2) The Board may exercise all the powers of Global Landcare except those powers that these Rules or the Act require to be exercised by general meetings of the members of Global Landcare.
- (3) The Board is responsible for:
 - a) appointing and removing staff;
 - b) The development, implementation and annual monitoring of the association's strategic business plan;
 - c) Overseeing the work of the standing committees;
 - d) The approval of all public policy statements by the association;
 - e) The maintenance and updating of the association's constitution and articles of association;
 - f) The appointment of office bearers and Board members and committee chairs;
 - g) The establishment of ad hoc working groups;
 - h) The financial sustainability and probity of the association;
 - i) The appointment of the DGR committee
 - j) The organisation of the association's AGM and any SGM's;
 - k) Reporting regularly to members of the association.

43. Delegation

- (1) The Board may delegate to a member of the Board, a subcommittee or staff, any of its powers and functions other than:
 - (a) this power of delegation; or
 - (b) a duty imposed on the Board by the Act or any other law.
- (2) The delegation must be in writing and may be subject to the conditions and limitations the Board considers appropriate.
- (3) The Board may, in writing, revoke a delegation wholly or in part.

Division 2 - Composition of Board and duties of members

44. Composition of Board

- a) In its first year the Board will be those persons duly elected previously to the Board of Australian Landcare International Incorporated in that same year.
- b) At the first Board meeting of Global Landcare after every annual general meeting, the Board consists of a minimum of 9 and a maximum of 19 positions, with the individuals serving in their personal capacity. The Board will give due consideration to a composition that has a balance of Board membership from around the world. It will consist of:
 - i. a Chair; and
 - ii. a Vice-Chair; and
 - iii. a Secretary; and
 - iv. a Treasurer; and
 - v. ordinary members elected under Rule 53. (Minimum of 5, maximum of 15 ordinary members).
- c) Any Global Landcare member may stand for the Global Landcare Board.
- d) All Board members are unpaid volunteers.
- e) The Secretary must be based in Australia and be over the age of 18 years.
- f) Standing Committees
 - i. The Board has a number of standing committees which may include:
 - Finances and Human Resources
 - Governance
 - Training, Publications and Professional Development
 - Partnerships
 - Communication education and promotion
 - Overseas Landcare Program.
 - ii. The Board may periodically establish short life working groups.
 - iii. Terms of reference would be established for each.
 - iv. A member of the Global Landcare Board would act as Chairperson for each standing committee with other Global Landcare members being involved.

45. General Duties

- (1) As soon as practicable after being elected or appointed to the Board, each Board member must become familiar with these Rules and the Act.
- (2) The Board is collectively responsible for ensuring that Global Landcare complies with the Act and that individual members of the Board comply with these Rules.
- (3) Board members must exercise their powers and discharge their duties with reasonable care and diligence.
- (4) Board members must exercise their powers and discharge their duties:
 - (a) in good faith in the best interests of Global Landcare; and
 - (b) for a proper purpose.

- (5) Board members and former Board members must not make improper use of:
- (a) their position; or
 - (b) information acquired by virtue of holding their position:
- so as to gain an advantage for themselves or any other person or to cause detriment to Global Landcare.
- (6) In addition to any duties imposed by these Rules, a Board member must perform any other duties imposed from time to time by resolution at a general meeting.

46. Chair and Vice-Chair

- (1) Subject to sub Rule (2), the Chair or, in the Chair's absence, the Vice-Chair is the Chairperson for any general meetings and for any Board meetings.
- (2) If the Chair and the Vice-Chair are both absent, or are unable to preside, the Chairperson of the meeting must be:
- (a) in the case of a general meeting - a member elected by the other members present; or
 - (b) in the case of a Board meeting - a Board member elected by the other Board members present.

47. Secretary

- (1) The Secretary must perform any duty or function required under the Act to be performed by the secretary of an incorporated association, including reside in the state in which Global Landcare is registered.
- (2) The Secretary must:
- (a) maintain the register of members in accordance with Rule 18; and
 - (b) keep custody of the common seal (if any) of Global Landcare, except for the financial records referred to in Rule 70(3), all books, documents and securities of Global Landcare in accordance with Rules 72 and 75; and
 - (c) subject to the Act and these Rules, provide members with access to the register of members, the minutes of general meetings and other books and documents; and
 - (d) perform any other duty or function imposed on the Secretary by these Rules.
- (3) The Secretary must give to the Registrar notice of his or her appointment within 14 days after the appointment.

48. Treasurer

- (1) The Treasurer must:
- (a) receive all moneys paid to or received by Global Landcare and issue receipts for those moneys in the name of Global Landcare; and
 - (b) ensure that all moneys received are paid into the account of Global Landcare within 5 working days after receipt; and
 - (c) make any payments authorised by the Board or by a general meeting of Global Landcare from Global Landcare's funds; and
 - (d) ensure cheques are signed/ authorised by at least 2 Board members.

- (2) The Treasurer must:
 - (a) ensure that the financial records of Global Landcare are kept in accordance with the Act; and
 - (b) coordinate the preparation of the financial statements of Global Landcare and their certification by the Board prior to their submission to the annual general meeting of Global Landcare.
- (3) The Treasurer must ensure that at least one other Board member has access to the accounts and financial records of Global Landcare.

Division 3 - Election of Board members and tenure of office

49. Who is eligible to be a Board member

A member is eligible to be elected or appointed as a Board member if the member:

- (a) is 18 years or over; and
- (b) is entitled to vote at a general meeting.

50. Positions to be declared vacant

- (1) This Rule applies to:
 - (a) the first Board meeting of Global Landcare after every annual general meeting.
- (2) The Chairperson of the meeting must declare all executive positions on the Board vacant and hold elections for those positions in accordance with Rules 51 to 54.

51. Nominations

- (1) The annual general meeting will elect a minimum of 9 members and a maximum of 19 members (depending on vacancies on the Board).
- (2) A single election may be held to fill all of these positions.
- (3) If the number of members nominated for the position of Board members is less than or equal to the number to be elected, the Chairperson of the meeting must declare each of those members to be elected to the position.
- (4) If the number of members nominated exceeds the number to be elected, a ballot must be held in accordance with Rule 54.

52. Election of Global Landcare Board Executive

- (1) At the first Board meeting of Global Landcare after every annual general meeting, separate elections must be held for each of the executive positions in accordance with Rules 44 and 53.
- (2) If only one member is nominated for the position, the Chairperson of the meeting must declare the member elected to the position.
- (3) If more than one member is nominated, a ballot must be held in accordance with Rule 54.
- (4) On his or her election, the new Chair may take over as Chairperson of the meeting.

53. Election of ordinary members

At the first Board meeting of Global Landcare after its annual general meeting, up to 15 Board members will be deemed ordinary members if they have not been elected to an executive position in accordance with Rule 52.

54. Ballot

- (1) At the first Board meeting of Global Landcare after its annual general meeting, if a ballot is required for the election for a position, the Chairperson of the meeting must appoint a member to act as returning officer to conduct the ballot.
- (2) The returning officer must not be a member nominated for the position.
- (3) Before the ballot is taken, each candidate may make a short speech in support of his or her election.
- (4) The election must be by secret ballot.
- (5) The returning officer must give a blank piece of paper or electronic means to:
 - (a) each member present in person or online
- (6) If the ballot is for a single position, the voter must write on the ballot paper or indicate via electronic vote the name of the candidate for whom they wish to vote.
- (7) If the ballot is for more than one position:
 - (a) the voter must write on the ballot paper or indicate via electronic vote the name of each candidate for whom they wish to vote;
 - (b) the voter must not write the names of more candidates than the number to be elected.
- (8) Ballots that do not comply with sub Rule (7)(b) are not to be counted.
- (9) Each ballot on which the name of a candidate has been written counts as one vote for that candidate.
- (10) The returning officer must declare elected the candidate or, in the case of an election for more than one position, the candidates who received the most votes.
- (11) If the returning officer is unable to declare the result of an election under sub Rule (10) because 2 or more candidates received the same number of votes, the returning officer must:
 - (a) conduct a further election for the position in accordance with sub Rules (4) to (10) to decide which of those candidates is to be elected; or
 - (b) with the agreement of those candidates, decide by lot which of them is to be elected.

55. Term of office for Board members

- (1) Subject to sub Rule (3) and Rule 56, Board members are elected for a 3-year term, with a maximum of 2 terms.
- (2) At the completion of the second term, a unanimous decision by the Board may extend the Board members' term for an additional term
- (3) A general meeting of Global Landcare may:
 - (a) by special resolution remove a Board member from office; and
 - (b) elect an eligible member of Global Landcare to fill the vacant position in accordance with this Division.

- (4) A member who is the subject of a proposed special resolution under sub Rule (3)(a) may make representations in writing to the Secretary or Chair of Global Landcare (not exceeding a reasonable length) and may request that the representations be provided to the members of Global Landcare.
- (5) The Secretary or the Chair may give a copy of the representations to each member of Global Landcare or, if they are not so given, the member may require that they be read out at the meeting at which the special resolution is to be proposed.
- (6) The Board will meet a minimum of 4 times per year.
- (7) All Board members will sign a code of conduct upon becoming a Board member.

56. Vacation of office

- (1) A Board member may resign from the Board by written notice addressed to the Board.
- (2) A person ceases to be a Board member if he or she:
 - (a) ceases to be a member of Global Landcare; or
 - (b) fails to attend 3 consecutive Board meetings (other than special or urgent Board meetings) without leave of absence under Rule 67; or
 - (c) otherwise ceases to be a Board member by operation of section 78 of the Act.

Note

A Board member may not hold the office of Secretary if they do not reside in Australia.

57. Filling casual vacancies

- (1) The Board may appoint an eligible member of Global Landcare to fill a position on the Board that:
 - (a) has become vacant under Rule 56; or
 - (b) was not filled by election at the last annual general meeting.
- (2) If the position of Secretary becomes vacant, the Board must appoint a member to the position within 14 days after the vacancy arises.
- (3) Rule 55 applies to any Board member appointed by the Board under sub Rule (1) or (2).
- (4) The Board may continue to act despite any vacancy in its membership.

Division 4 - Meetings of Board

58. Meetings of Board

- (1) The Board must meet at least 4 times in each year at the dates, times and places determined by the Board.
- (2) The date, time and place of the first Board meeting must be determined by the members of the Board as soon as practicable after the annual general meeting of Global Landcare at which the members of the Board were elected.
- (3) Special Board meetings may be convened by the Chair or by any 4 members of the Board.

59. Notice of meetings

- (1) Notice of each Board meeting must be given to each Board member no later than 7 days before the date of the meeting.
- (2) Notice may be given of more than one Board meeting at the same time.
- (3) The notice must state the date, time and place of the meeting.
- (4) If a special Board meeting is convened, the notice must include the general nature of the business to be conducted.
- (5) The only business that may be conducted at the meeting is the business for which the meeting is convened.

60. Urgent meetings

- (1) In cases of urgency, a meeting can be held without notice being given in accordance with Rule 59 provided that as much notice as practicable is given to each Board member by the quickest means practicable.
- (2) Any resolution made at the meeting must be passed by an absolute majority of the Board.
- (3) The only business that may be conducted at an urgent meeting is the business for which the meeting is convened.

61. Procedure and order of business

- (1) The procedure to be followed at a meeting of a Board must be determined from time to time by the Board.
- (2) The order of business may be determined by the members present at the meeting.

62. Use of technology

- (1) A Board member who is not physically present at a Board meeting may participate in the meeting by the use of technology that allows that Board member and the Board members present at the meeting venue to clearly and simultaneously communicate with each other.
- (2) For the purposes of this Part, a Board member participating in a Board meeting as permitted under sub Rule (1) is taken to be present at the meeting and, if the member votes at the meeting, is taken to have voted in person.

63. Quorum

- (1) No business may be conducted at a Board meeting unless a quorum is present.
- (2) The quorum for a Board meeting is the presence (in person or as allowed under Rule 62) of a majority of the Board members holding office.
- (3) If a quorum is not present within 30 minutes after the notified commencement time of a Board meeting:
 - (a) in the case of a special meeting - the meeting lapses;
 - (b) in any other case - the meeting must be adjourned to a date no later than 14 days after the adjournment and notice of the time, date and place to which the meeting is adjourned must be given in accordance with Rule 59.

64. Voting

- (1) On any question arising at a Board meeting, each Board member present at the meeting has one vote.
- (2) A motion is carried if a majority of Board members present at the meeting vote in favour of the motion.
- (3) Sub Rule (2) does not apply to any motion or question which is required by these Rules to be passed by an absolute majority of the Board.
- (4) If votes are divided equally on a question, the Chairperson of the meeting has a second or casting vote.
- (5) Voting by proxy is not permitted.

65. Conflict of interest

- (1) A Board member who has a material personal interest in a matter being considered at a Board meeting must disclose the nature and extent of that interest to the Board.
- (2) The member:
 - (a) must not be present while the matter is being considered at the meeting; and
 - (b) must not vote on the matter.
- (3) This Rule does not apply to a material personal interest:
 - (a) that exists only because the member belongs to a class of persons for whose benefit Global Landcare is established; or
 - (b) that the member has in common with all, or a substantial proportion of, the members of Global Landcare.

66. Minutes of meeting

- (1) The Board must ensure that minutes are taken and kept of each Board meeting.
- (2) The minutes must record the following:
 - (a) the names of the members in attendance at the meeting;
 - (b) the business considered at the meeting;
 - (c) any resolution on which a vote is taken and the result of the vote;
 - (d) any material personal interest disclosed under Rule 65.

67. Leave of absence

- (1) The Board may grant a Board member leave of absence from Board meetings for a period not exceeding 3 months.
- (2) The Board must not grant leave of absence retrospectively unless it is satisfied that it was not feasible for the Board member to seek the leave in advance.

PART 6 - FINANCIAL MATTERS

68. Source of funds

Global Landcare is a not for profit organisation

The funds of Global Landcare may be derived from joining fees, annual subscriptions, donations, fund-raising activities, grants, interest and any other sources approved by the Board.

69. Management of funds

- (1) Global Landcare must open an account with a financial institution from which all expenditure of Global Landcare is made and into which all of Global Landcare's revenue is deposited.
- (2) All funds received will be used to deliver services and programs in line with the Statement of Purpose
- (3) Subject to any restrictions imposed by a general meeting of Global Landcare, the Board may approve expenditure on behalf of Global Landcare.
- (4) The Board may authorise the Treasurer to expend funds on behalf of Global Landcare (including by electronic funds transfer) up to a specified limit without requiring approval from the Board for each item on which the funds are expended.
- (5) All cheques, drafts, bills of exchange, promissory notes and other negotiable instruments must be signed/authorised by 2 Board members.
- (6) All funds of Global Landcare must be deposited into the financial account of Global Landcare no later than 5 working days after receipt.
- (7) With the approval of the Board, the Treasurer may maintain a cash float provided that all money paid from or paid into the float is accurately recorded at the time of the transaction.
- (8) This rule does not apply to The ALI Fund, which is governed by Rule 6(3).

70. Financial records

- (1) Global Landcare must keep financial records that:
 - (a) correctly record and explain its transactions, financial position and performance; and
 - (b) enable financial statements to be prepared as required by the Act.
- (2) Global Landcare must retain the financial records for 7 years after the transactions covered by the records are completed.
- (3) The Treasurer must keep in his or her custody, or under his or her control:
 - (a) the financial records for the current financial year; and
 - (b) any other financial records as authorised by the Board.

71. Financial statements

- (1) For each financial year, the Board must ensure that the requirements under the Act relating to the financial statements of Global Landcare are met.
- (2) Without limiting sub Rule (1), those requirements include:
 - (a) the preparation of the financial statements;
 - (b) if required, the review or auditing of the financial statements;
 - (c) the certification of the financial statements by the Board;

- (d) the submission of the financial statements to the annual general meeting of Global Landcare;
- (e) the lodgement with the Registrar of the financial statements and accompanying reports, certificates, statements and fee.

PART 7 - GENERAL MATTERS

72. Common Seal

Global Landcare does not have a common seal.

73. Registered address

The registered address of Global Landcare is;

- (a) PO Box 1374, Traralgon 3844; or
- (b) the address determined from time to time by resolution of the Board; or
- (c) if the Board has not determined an address to be the registered address—the postal address of the Secretary.

74. Notice requirements

- (1) Any notice required to be given to a member or a Board member under these Rules may be given:
 - (a) by handing the notice to the member personally; or
 - (b) by sending it by post to the member at the address recorded for the member on the register of members; or
 - (c) by email or facsimile transmission.
- (2) Sub Rule (1) does not apply to notice given under Rule 60.
- (3) Any notice required to be given to Global Landcare or the Board may be given:
 - (a) by handing the notice to a member of the Board; or
 - (b) by sending the notice by post to the registered address; or
 - (c) by leaving the notice at the registered address; or
 - (d) if the Board determines that it is appropriate in the circumstances:
 - (i) by email to the email address of Global Landcare or the Secretary; or
 - (ii) by facsimile transmission to the facsimile number of Global Landcare.

75. Custody and inspection of books and records

- (1) Members may on request inspect free of charge:
 - (a) the register of members;
 - (b) the minutes of general meetings;
 - (c) subject to sub Rule (2), the financial records, books, securities and any other relevant document of Global Landcare, including minutes of Board meetings.

Note

See note following Rule 18 for details of access to the register of members.

- (2) The Board may refuse to permit a member to inspect records of Global Landcare that relate to confidential, personal, employment, commercial or legal matters or where to do so may be prejudicial to the interests of Global Landcare.
- (3) The Board must on request make copies of these Rules available to members and applicants for membership free of charge.
- (4) Subject to sub Rule (2), a member may make a copy of any of the other records of Global Landcare referred to in this Rule and Global Landcare may charge a reasonable fee for provision of a copy of such a record.
- (5) For purposes of this Rule:

relevant documents means the records and other documents, however compiled, recorded or stored, that relate to the incorporation and management of Global Landcare and includes the following:

- (a) its membership records;
- (b) its financial statements;
- (c) its financial records;
- (d) records and documents relating to transactions, dealings, business or property of Global Landcare.

76. Winding up and cancellation

- (1) Global Landcare may be wound up voluntarily by special resolution.
- (2) In the event of the winding up or the cancellation of the incorporation of Global Landcare, the surplus assets of Global Landcare must not be distributed to any members or former members of Global Landcare.
- (3) Subject to the Act and any court order made under section 133 of the Act, the surplus assets must be given to a body that has similar purposes to Global Landcare, which is charitable at law and which has Rules prohibiting the distribution of its assets and income to its members.
- (4) The body to which the surplus assets are to be given must be decided by special resolution.
 - (a) If The ALI Fund is wound up or its endorsement as a deductible gift recipient is revoked (whichever occurs first), any surplus of the following assets shall be transferred to another organisation with similar objects, which is charitable at law, to which income tax deductible gifts can be made:
 - a. gifts of money or property for the principal purpose of the organisation
 - b. contributions made in relation to an eligible fundraising event held for the principal purpose of the organisation
 - c. money received by the organisation because of such gifts and contributions.

77. Alteration of Rules

These Rules may only be altered by special resolution of a general meeting of Global Landcare Incorporated.
